



OFFICE OF CITY CLERK

**CITY OF MESA, ARIZONA
ARIZONA PUBLIC SAFETY PERSONNEL RETIREMENT SYSTEM
LOCAL PENSION BOARD MEETING – FIRE/POLICE
MAY 15, 2008**

A meeting of the Public Safety Local Fire and Police Pension Boards of Mesa, Arizona, was held in Conference Room 870, 20 East Main, 8th Floor, on May 15, 2008 at 11:05 a.m.

MEMBERS PRESENT

Marty Whalen, Chairman
Chris Brady, City Manager
Charlie Cluff (Fire)
Kathy Pace (Citizen Member)
Ty Perkins (Fire)
Floyd Smith (Police)

MEMBERS ABSENT

Joe Shelley (Police)

STAFF PRESENT

Linda Crocker, Board Secretary
Bonnie Andersen, City Clerk Assistant
Lisa Angiano, Sr HR Specialist
Danielle Crockett, HR Specialist II
Dee Ann Mickelsen, Sr Program Asst
Donna Salemi, Assistant HR Director
Christine Stutz, Assistant City Attorney
Jayson Vowell, Senior Accountant

OTHERS PRESENT

Audrey Glemba, Applicant (Police)
Heather McDonald

Chairman Whalen excused Boardmember Shelley from the meeting.

1. Approval of the minutes of the Public Safety Local Fire and Police Pension Boards meeting of April 17, 2008.

It was moved by Boardmember Brady, seconded by Boardmember Smith, that the minutes of the Public Safety Local Fire and Police Pension Boards meeting of April 17, 2008 be approved.

Chairman Whalen declared the motion carried unanimously by those present.

2. Discuss and consider earned income reporting documentation for ordinary disability pensions.

Discussion ensued relative to sample letters regarding earned income reporting for ordinary disability retirees.

The letters submitted by the Local Board Secretary were accepted with changes as noted.

3. Discuss and consider City of Mesa policy relating to retirement estimate requests for PSPRS members.

Local Board Secretary Linda Crocker indicated that Senior Accountant Jayson Vowell (Payroll Supervisor) was in attendance to address questions relative to changes regarding retirement estimate requests.

Boardmember Cluff commented that as of January 2008, requests for pension calculations are no longer submitted to the Payroll department and that members are now advised to access the Public Safety Personnel Retirement System (PSPRS) website for information relative to obtaining retirement estimates. He added that the information available on the PSPRS website is limited to member pension contribution amounts which cannot be accessed from City of Mesa computers.

Senior Accountant Jayson Vowell provided clarification relative to Management Policy 306, outlining that estimates would be provided within six months of retirement eligibility, the time consuming nature of providing retirement estimate requests, and the fact that the information is available on the PSPRS website.

Discussion ensued relative to communication of this policy and meeting with the Information Technology Department (ITD) to resolve problems related to accessing PSPRS pension contribution amounts on City of Mesa computers.

In response to questions posed by Boardmember Cluff, Board Secretary Linda Crocker clarified that the changes implemented by the Payroll department in January 2008 require PSPRS members first to submit an application for retirement to the City Clerk's office at which time staff would request a retirement estimate from the Payroll department.

Chairman Whalen requested that any further discussion on this item be continued pending further staff discussion.

FIRE PENSION BOARD

4. Discuss and consider the DROP application of Battalion Chief Ward Fleger.

It was moved by Boardmember Cluff, seconded by Boardmember Perkins, that the DROP application of Battalion Chief Ward Fleger be approved.

Carried unanimously.

5. Discuss and consider the election of Firefighter Gregory Fleger to terminate his participation in the DROP program and apply for Normal Retirement.

It was moved by Boardmember Perkins, seconded by Boardmember Cluff, that the election of Firefighter Gregory Fleger to terminate his participation in the DROP Program and apply for Normal Retirement be approved.

Carried unanimously.

6. Discuss and consider the election of Fire Captain Craig Riggs to terminate his participation in the

DROP program and apply for Normal Retirement.

It was moved by Boardmember Cluff, seconded by Boardmember Perkins, that the election of Fire Captain Craig Riggs to terminate his participation in the DROP Program and apply for Normal Retirement be approved.

Carried unanimously.

7. Discuss and consider the election of Fire Engineer Rick Shaw to terminate his participation in the DROP program and apply for Normal Retirement.

It was moved by Boardmember Perkins, seconded by Boardmember Cluff, that the election of Fire Engineer Rick Shaw to terminate his participation in the DROP Program and apply for Normal Retirement be approved.

Carried unanimously.

Without objection, the meeting of the Local Fire Pension Board adjourned at 11:31 a.m.

POLICE PENSION BOARD

8. Certification of full-time Law Enforcement Officers pursuant to A.R.S. §§38-842.14(A) and 38-847(D)1.

Subsequent to a review of all medical reports, Local Boardmembers requested that the record reflect that the following applicants have pre-existing medical conditions: Jason Alnas, Oscar Chavez, Chad Clements, Thomas Eliff, Mary Garduno, Craig Goetz, Kent Green, S. James Lashonica, Tyler Hyer, and Enos Tamoama.

It was moved by Boardmember Smith, seconded by Boardmember Pace, that the following eight (8) law enforcement officer applicants, Jason Alnas, Chad Clements, Thomas Eliff, Craig Goetz, Kent Green, S. James Lashonica, Tyler Hyer, and Enos Tamoama be certified pursuant to A.R.S. §§38-842.14(A) and 38-847(D)1 and that the following two (2) law enforcement officer applicants, Oscar Chavez and Mary Garduno be approved pending physician approval of the medical conditions as noted.

Chairman Whalen declared the motion carried unanimously by those present.

9. Discuss and consider the Normal Retirement application of Police Sergeant Mary C. Galloway.

It was moved by Boardmember Pace, seconded by Boardmember Brady, that the Normal Retirement application of Police Sergeant Mary C. Galloway be approved.

Chairman Whalen declared the motion carried unanimously by those present.

10. Discuss and consider the Normal Retirement application of Police Sergeant Jeffrey Henderson.

It was moved by Boardmember Smith, seconded by Boardmember Pace, that the Normal Retirement application of Police Sergeant Jeffrey Henderson be approved.

Chairman Whalen declared the motion carried unanimously by those present.

11. Discuss and consider the Normal Retirement application of Police Officer Kevin Koliboski.

It was moved by Boardmember Pace, seconded by Boardmember Smith, that the Normal Retirement application of Police Officer Kevin Koliboski be approved.

Chairman Whalen declared the motion carried unanimously by those present.

12. Discuss and consider the Normal Retirement application of Police Sergeant Michael Thompson.

It was moved by Boardmember Smith, seconded by Boardmember Pace, that the Normal Retirement application of Police Sergeant Michael Thompson be approved.

Chairman Whalen declared the motion carried unanimously by those present.

13. Discuss and consider the DROP application of Police Lieutenant Michael Bailey.

It was moved by Boardmember Brady, seconded by Boardmember Smith, that the DROP application of Police Lieutenant Michael Bailey be approved.

Chairman Whalen declared the motion carried unanimously by those present.

14. Discuss and consider the DROP application of Police Lieutenant Kevin Kazmaier.

It was moved by Boardmember Smith, seconded by Boardmember Pace, that the DROP application of Police Lieutenant Kevin Kazmaier be approved.

Chairman Whalen declared the motion carried unanimously by those present.

15. Discuss and consider the DROP application of Police Sergeant Duane Van Norman.

It was moved by Boardmember Brady, seconded by Boardmember Smith, that the DROP application of Police Sergeant Duane Van Norman be approved.

Chairman Whalen declared the motion carried unanimously by those present.

16. Discuss and consider the DROP application of Police Lieutenant Lynn Young.

It was moved by Boardmember Brady, seconded by Boardmember Smith, that the DROP application of Police Lieutenant Lynn Young be approved.

Chairman Whalen declared the motion carried unanimously by those present.

17. Discuss and consider the election of Police Officer Donald Moss to terminate his participation in the DROP program and apply for Normal Retirement.

It was moved by Boardmember Pace, seconded by Boardmember Smith, that the election of Police Officer Donald Moss to terminate his participation in the DROP Program and apply for Normal Retirement be approved.

Chairman Whalen declared the motion carried unanimously by those present.

18. Discuss and consider the election of Police Sergeant Cheryl Skornik to terminate her participation in the DROP program and apply for Normal Retirement.

It was moved by Boardmember Brady, seconded by Boardmember Smith, that the election of Police Sergeant Cheryl Skornik to terminate her participation in the DROP Program and apply for Normal Retirement be approved.

Chairman Whalen declared the motion carried unanimously by those present.

19. Discuss and consider the Accidental Disability Retirement application of Police Sergeant Audrey Glemba.

Chairman Whalen welcomed Police Sergeant Audrey Glemba and Heather McDonald to the meeting. Chairman Whalen advised Sergeant Glemba that the members of the Local Board have reviewed her application and medical records. Chairman Whalen outlined the process that would be followed by the Board and encouraged the members to pose any questions they may have regarding Sergeant Glemba's pending Accidental Disability application.

Chairman Whalen indicated that Sergeant Glemba has requested that Boardmember Smith recuse himself. In response to a question from Boardmember Brady, Boardmember Smith indicated that the request stems from a previous work relationship (having served on the peer support team) with Sergeant Glemba and that to ensure an impartial decision he would refrain from any discussion or participation on this item.

In response to questions posed by Chairman Whalen, Sergeant Glemba indicated that her pre-employment medical report was completed by the examining physician, Dr. James J. Rinehart and that any pre-existing conditions would have been disclosed in the medical history provided to Dr. Rinehart at that time.

Boardmember Pace requested clarification from Sergeant Glemba relative to her level of physical activity after being medically advised to decrease this type of activity. Sergeant Glemba indicated that following this recommendation she discontinued participation in competitive sports such as softball. At that time she began triathlon training in order to maintain a level of physical fitness. She indicated that in August of 1998 Dr. Halliday recommended she continue her exercise regimen as did Dr. Zipnick in October 1999. She explained that both physicians indicated that without exercise she would experience additional pain and have difficulty with her ability to perform her job.

Sergeant Glemba indicated that she is currently on administrative leave unrelated to her disabling injury. She stated that while she has been on leave, she has found that if she wakes up with pain, she can reduce her activity for a day and her pain will decrease. However, when she is working she does not have the ability to decrease her physical activity for a day due to the physical demands of her job.

Chairman Whalen stated that in view of the absence of questions from the Board, he would entertain a motion relative to this case.

It was moved by Boardmember Pace, seconded by Boardmember Brady, that pending disability applicant Police Sergeant Audrey Glemba be referred to a Local Board physician for an independent medical evaluation.

Chairman Whalen declared the motion carried unanimously by those present.

20. Adjournment.

Without objection, the meeting of the Local Police Pension Board adjourned at 12:13 p.m.

I hereby certify that the foregoing minutes are a true and correct copy of the minutes of the Public Safety Local Fire and Police Pension Boards meeting of Mesa, Arizona, held on the 15th day of May 2008. I further certify that the meeting was duly called and held and that a quorum was present.

LINDA CROCKER, CITY CLERK

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